

# COLLECTIVE AGREEMENT JOINT INTERPRETATION UPDATE

Date: May 9, 2017

SUN #: 17-003

**Re: Article 48 - Maintenance and Portability of Benefits**

**Issue:** 48.01 a) Employees working for more than one Employer

An Employee who works for more than one (1) Employer within the bargaining unit, pursuant to the terms of this agreement, shall maintain the following as if she worked for a single Employer:

## Interpretation Guidelines:

While an Employee who works for more than one (1) Employer (co-employed) within the bargaining unit earns and maintains benefits earned at both places of employment to be used at either place of employment, except for vacation credits subject to Article 15.05), the maximum entitled for all benefits is the maximum that would be earned if the Employee worked full time for one (1) Employer.



2330 2nd Avenue  
Regina, SK  
S4R 1A6

Phone:  
306.525.1666  
Toll Free:  
800.667.7060  
Fax:  
306.522.4612

<http://sun-nurses.sk.ca/>



500 – 2002 Victoria  
Avenue  
Regina, SK  
S4P 0R7

**Labour Relations  
Division**

Phone:  
306.347.1740  
Fax:  
306.347.1043

[www.saho.ca](http://www.saho.ca)